

JOHN BAY AND ASSOCIATES ENVIRONMENTAL SUSTAINABILITY POLICY



At John Bay and Associates, we value our local and larger environment and recognise our role in meeting the current needs of our community while preserving it for future generations.

To pursue this goal, we aim to foster a culture of environmental awareness in daily business operations by:

1. Complying with all local, state and federal environmental legislation, regulations and by-laws applicable to our practice.
2. Developing employee awareness of environmental issues impacting and/or impacted by our businesses;
3. Making use of cutting edge technology and encouraging initiatives to minimise energy consumption and wastage in daily business operations;
4. Engaging with our clients, stakeholders and the community to improve and implement environmentally conscious solutions from design concept to construction;
5. Assisting clients in extending the lifespan of existing assets, where applicable, to reduce material cost and use our community's natural resources as efficiently as possible;
6. Undertaking efficient and economic design to minimise the use of natural resources taking into account both our clients' needs and the project total life cycle.

We acknowledge that environmental awareness requires continual improvement, and our personnel will strive to uphold and advance these principles wherever possible.